# THG

Preliminary FY 2021 Results
Q1 2022 Trading Update

## Preliminary FY 2021 Results

- FY 2021 Highlights
- Group Financial Review
- · Divisional Review
- Q1 2022 Trading Update

## Presented by:

- Matthew Moulding (Chief Executive Officer)
- John Gallemore (Group Chief Financial Officer)
- Rachel Horsefield (CEO, THG Beauty)
- Lucy Gorman (CEO, THG Nutrition)
- Hannah Pym (MD, Ingenuity Commerce)
- Adam Knappy (Chief Marketing Officer)



## FY 2021 Highlights

- Record financial performance with Group revenue of £2.2bn, +38.1% YoY. On a 2-year basis, sales growth of 95.1% across all business units
- All divisions delivered organic growth against challenging comparatives
- THG Beauty 2-year growth +138.1%, including a contribution from Dermstore, Bentley Laboratories, and Cult Beauty
- THG Nutrition growth supported by enhanced in-house innovation capabilities through the acquisitions of Claremont, Berrymans and Brighter Foods
- Strong Ingenuity Commerce revenue growth with 187 live websites (FY 2020: 89) from a growing client base across a range of verticals
- Group gross margin 44.7%
- Group adjusted EBITDA\* of £161.3m
- Net Cash of £44.4m at year end (excluding lease liabilities), with strong liquidity available through over £530m of cash and c.£170m undrawn revolving credit facility

## Sales by division

Σm	FY 2021	FY 2020	YoY Growth	YoY Growth CCY	2 Yr Growth	2 Yr Growth CCY
THG Beauty	1,117.8	751.6	+48.7%	+51.8%	+133.7%	+138.1%
THG Nutrition	659.5	562.3	+17.3%	+20.9%	+59.7%	+63.3%
THG Ingenuity	194.3	137.3	+41.5%	+43.2%	+51.9%	+56.5%
THG OnDemand	128.1	101.3	+26.5%	+29.5%	+119.3%	+122.1%
Other	80.2	61.1	+31.3%	+28.0%	+28.0%	+25.5%
Group Revenue	2,179.9	1,613.6	+35.1%	+38.1%	+91.2%	+95.1%
Ingenuity Commerce Revenue	45.4	19.3	+135.2%	+135.2%	+512.3%	+512.3%

<sup>\*</sup>Adjusted EBITDA is defined as operating profit before depreciation, amortisation and adjusted items.

Note: Above numbers and table subject to rounding. Any reference to revenue growth throughout this document is on a constant currency basis ("CCY") removing fluctuations arising from translation of foreign exchange by restating prior year numbers at current year exchange rates.

## Operational and Strategic Highlights

- · Scaled revenue and expanded the business model ahead of targets stated at the September 2020 IPO
- Strong growth in customers with 16.4m active THG Beauty and THG Nutrition D2C customers, +95% vs FY 2019
- Integration of 2021 acquisitions Dermstore, Bentley Labs, Cult Beauty and Brighter Foods all on track
- · Strategic relationships formed with leading social media, MarTech and automation partners
- · Launch of the Group's 2030 Sustainability strategy with a commitment to offset historical operational emissions
- Well progressed through investment programme to build out 3.6 million sq. ft. of fulfilment and manufacturing capacity at key locations globally
- Opened THG Ingenuity's landmark ICON technology campus at Manchester Airport
- · Appointment of Charles Allen, Lord Allen of Kensington as independent Non-Executive Chair, in addition to Dr Andreas Hansson to the Board
- Recognised as one of the 'Best Companies' Top 25 Best Big Companies to Work for 2021

>250m
Units manufactured in

THG facilities in 2021

>830,000
Trees planted in 2021
through More Trees

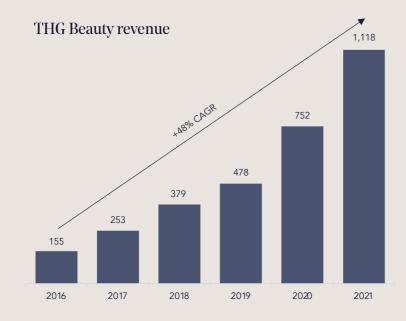
+74%Growth in units dispatched 2021 vs 2019

>32,000
"THG Society" influencer platform expansion

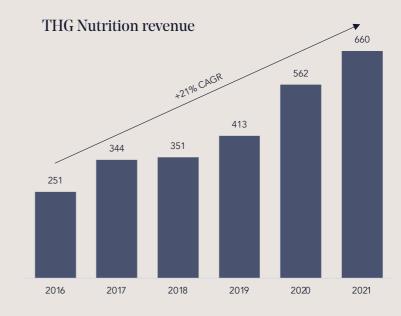
6.8m

App downloads since first brand launch

## Building and scaling international brands



Note: Above numbers and tables subject to rounding. Currency £m.



Large addressable markets

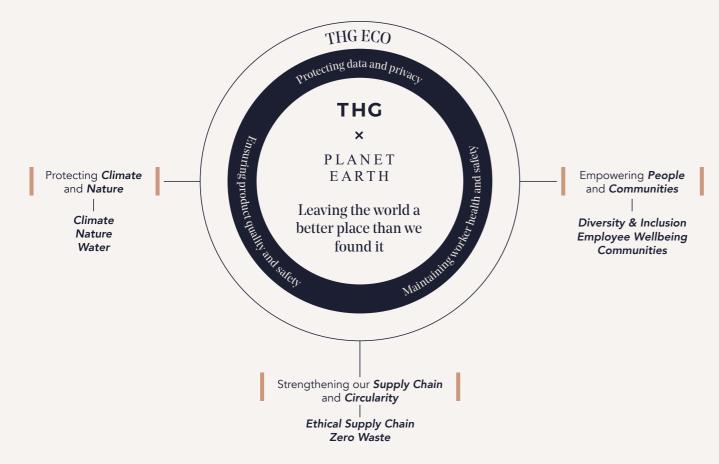
High repeat revenues

Stable

Leading
market positions

Increasing
online penetration

## THG's 2030 Sustainability Strategy



## Reflections and progress

- Commitment to achieve 100% reusable, recyclable or compostable packaging for THG own brands by 2025
- Member of the Business Ambition for 1.5 C campaign
- >360,000 tonnes of carbon credits traded and offset
- 20,000 tonnes of plastic recycled in 2021

#### Priorities for 2022

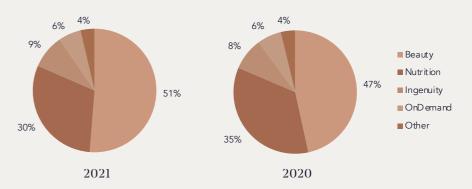
- Set and submit net zero sciencebased targets to SBTi for approval
- Strengthen THG Eco proposition to support suppliers, partners and Ingenuity clients to deliver their sustainability goals



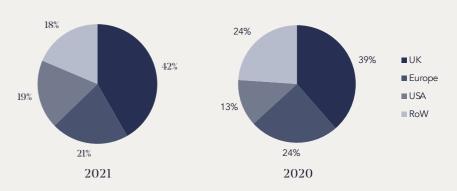
## **Group Income Statement**

- Group revenues increased 38.1% from £1.6bn to £2.2bn, driven by strong demand in our core markets
- Organic growth delivered in all divisions and supplemented by the contribution from acquired businesses
- 58% international sales mix, with the USA now representing 19% of Group sales (+96% revenue growth YoY)
- Beauty represented 51% of the total Group after delivering 51.8% YoY sales growth
- Total Ingenuity grew 43.2% YoY, with the Ingenuity Commerce division growing +135.2%

## Revenue by Division



## Revenue by Territory



## **Group Income Statement**

- Gross profit of £974.8m, +33.6% on the prior year, with a broadly stable gross profit margin of 44.7%
- · Gross profit margin broadly in line with prior year, despite the ongoing global supply chain challenges, commodity and FX headwinds

	2021	2020	
£'m			
Revenue	2,179.9	1,613.6	+35.1%
Cost of sales	(1,205.1)	(884.0)	+36.3%
Gross profit*	974.8	729.6	+33.6%
Gross margin%	44.7%	45.2%	
Distribution costs	(369.1)	(284.7)	+29.6%
Administrative costs	(444.4)	(294.1)	+51.1%
Adjusted EBITDA**	161.3	150.8	+7.0%
Adjusted EBITDA%	7.4%	9.3%	

#### High and stable gross margins



<sup>\*</sup>Cost of sales, Gross profit, Distribution and Administration costs are stated before the impact of adjusting items, depreciation and amortisation.

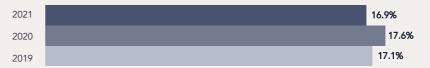
\*\*Adjusted EBITDA is defined as operating profit before depreciation, amortisation and adjusted items. Note: Table subject to rounding

## **Group Income Statement**

- Distribution costs as a percentage of sales decreased 70bps to 16.9% of sales, reflecting the automation investment in THG's global fulfilment network and ongoing network localisation
- Automation benefits are partially offsetting regional labour inflation range headwinds of 10% - 20%
- THG's global workforce increased to consolidate on the 95% 2-year sales growth and provide a platform for the next phase of business growth. Operating leverage on payroll costs is anticipated from FY 2022 onwards
- Adjusted EBITDA rose to £161.3m, with the YoY margin movement driven principally by FX movements, company investment in talent and infrastructure, increasing raw material costs (principally whey) and freight costs which saw a marked increase in H2 2021

	2021	2020	
£'m			
Revenue	2,179.9	1,613.6	+35.1%
Cost of sales	(1,205.1)	(884.0)	+36.3%
Gross profit*	974.8	729.6	+33.6%
Gross margin%	44.7%	45.2%	
Distribution costs	(369.1)	(284.7)	+29.6%
Administrative costs	(444.4)	(294.1)	+51.1%
Adjusted EBITDA**	161.3	150.8	+7.0%
Adjusted EBITDA%	7.4%	9.3%	

#### Stable distribution costs proportionate to revenue growth



<sup>\*</sup>Gross profit, Distribution and Administration costs are stated before the impact of depreciation and amortisation.

<sup>\*\*</sup>Adjusted EBITDA is defined as operating profit before depreciation, amortisation and adjusted items. Note: Table subject to rounding

## **FX Impact**

- High international participation can drive currency fluctuations in both sales and EBITDA. As the pound has strengthened, we have seen headwinds in our reported growth, particularly in Asia
- FX rate volatility continues to impact reported growth as c. 50% of all receipts are non-GBP denominated with FY 2021 Sales growth reduced by c. 300bps
- Management generates natural hedges where possible, offsetting receipts with purchases, such as on the US Dollar
- Forward currency contracts are used where the Group hasn't created a natural hedge, to manage the risk, as with Asian currencies such as the Japanese Yen
- Japanese Yen (and other Asian currencies) have continued to weaken vs sterling over the last 24 months

#### Japanese Yen 2 year high, forward hedging defers effect



#### USD strengthening into FY22, THG naturally hedged at EBITDA



#### Euro weakened vs. Sterling. Small receipt surplus for THG which is hedged



## **Adjusting Items**

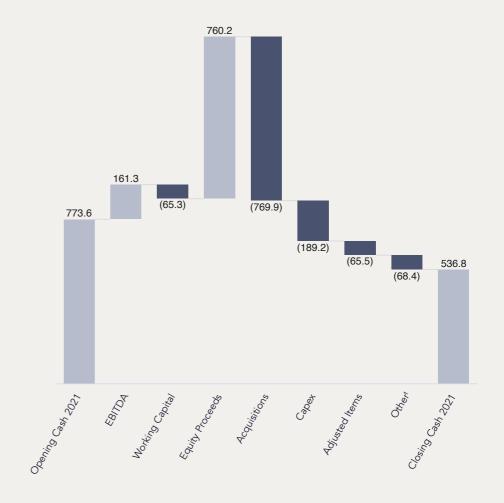
- Non-cash impairment primarily relates to goodwill in some legacy non-core acquisitions. There were no impairments identified within Beauty, Nutrition or Ingenuity
- Distribution costs relate to commissioning of purpose-built new fulfilment facilities including Manchester, Melbourne and New Jersey
- International delivery costs, predominantly in Asia, remain elevated due to the absence of traditional delivery routes. Elevated inbound freight costs are absorbed within Adjusted EBITDA
- The Group incurred legal and professional fees associated with the acquisitions completed in the year and subsequent integration and restructuring costs of those businesses
- Restructuring costs mainly relate to the review of the Group's corporate structure ahead of the separation of its key trading divisions

		2021
		£'m
Adjusted EBITDA		161.3
Depreciation		(70.5)
Amortisation		(99.0)
Non-cash adjusting items		
Non – cash impairments		(56.0)
Cash adjusting items		(73.3)
Commissioning new fulfilment facilities	16.4	
Final mile Asia delivery costs elevated by Covid-19 restrictions	26.6	
Acquisition related costs	17.5	
Restructuring corporate structure	11.6	
Other	1.2	
Operating loss		(137.5)

Please note: Above table subject to rounding

## **Cashflow Summary**

- Closing net cash position of £44.4m (excluding lease liabilities), with strong liquidity available through cash on hand of £536.8m plus the additional £170m undrawn revolving credit facility
- Operating cash inflow of £96m, following temporary investment in stock through acquisitions and to mitigate any potential Covid related supply chain disruption
- An increased B2B mix from high margin Ingenuity is partially offsetting the strong operating cash conversion in the D2C business
- Capital expenditure comprises investment in intangible assets (£78m - mainly platform development costs), and elevated investment in operations as part of the Group's investment in fulfilment capacity
- · Equity proceeds broadly funded acquisitions
- The group is expected to be free cash flow positive in the medium-term through the D2C divisions' strong cash flow model



Note: Graph data subject to rounding. Currency £m.

(1) Other includes interest paid, lease liabilities and tax

GROUP FINANCIAL REVIEW

## Working Capital

- · Working capital values are closely aligned to prior periods but for a temporary investment in stock
- · Stock days have been historically maintained at c120 days, with an elevation towards the end of FY 2021 to hedge against supply chain disruption and support global warehouse expansion and acquisition integrations
- · Trade Debtor days are slightly elevated relative to historic levels due to changing nature of the trade with increasing Ingenuity Commerce mix and acquired B2B ledgers. D2C debtors remain minimal as customers pay at checkout
- · Creditor days are similarly tracking in line with prior periods with H1 2020 being an outlier due to the timing of the onset of the pandemic and first lockdown

# **Stock Days**





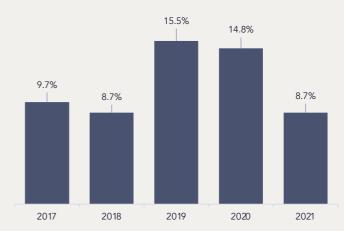


Note: Debtor Days and Creditor Days are presented net of VAT

## Capital Expenditure

- Capex was elevated above historic levels in the year reflecting investment in the global fulfillment network expansion programme
- Expansionary capex in FY 2020 FY 2022 largely relates to the rollout of 3.6m sq ft of global distribution capacity
- Investment in THG global network unlocks GMV capacity
- FY22 capex expected to be comparable YoY as expansionary capex projects complete
- Recurring capex accounts for c.30% of total capex and c.2% 3% of group sales

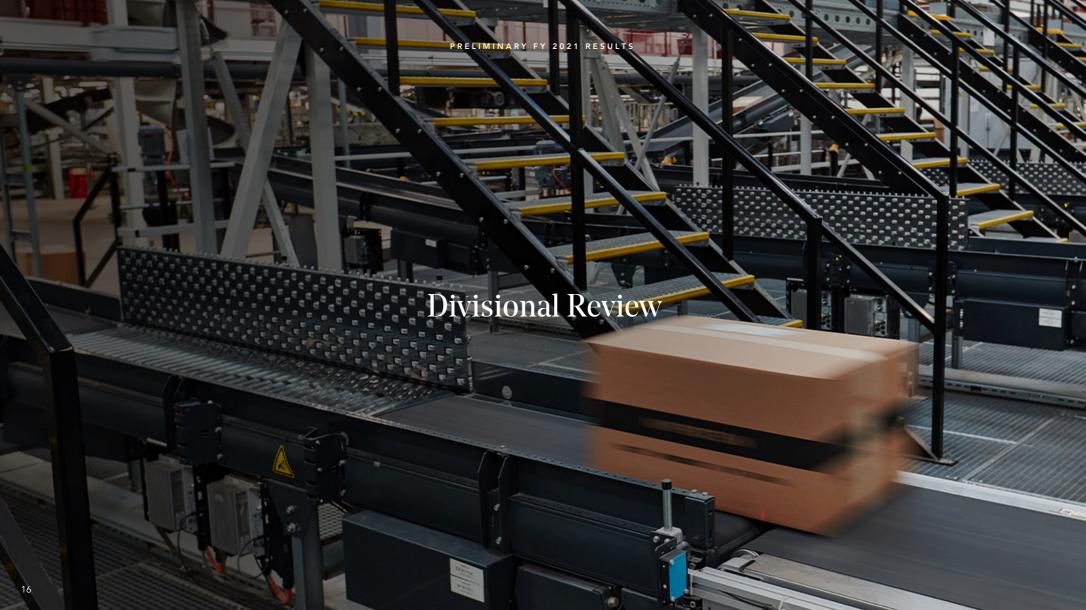
## Group capex as a % of revenue



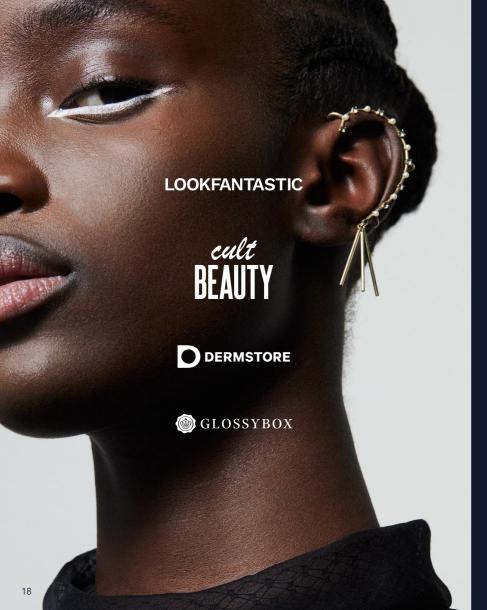
## Recurring capex as a % of revenue



Note: Graph data subject to rounding







## THG / BEAUTY

Digital Strategic at the centre of global beauty

>3.0m

£1,118m

SALES FY 2021 +52% YOY +48% CAGR (2016 – 2021) 9.2m

ACTIVE CUSTOMERS +2.3m YOY

17.1m

CUSTOMER ORDERS
+4M YOY (+31%)

BEST-IN-CLASS
IN HOUSE
PRODUCTION
INNOVATION &
MANUFACTURING

£60

AOV 2021 +£5 YOY

79% REPEAT RATE(1) +2ppt YOY #1

INTERNATIONAL SUBSCRIPTION BOX AND DIGITAL SAMPLING PARTNER<sup>(2)</sup> >1,300

BRAND PARTNERS ACROSS GLOBAL BEAUTY SITES

## THG Beauty operates in a highly attractive and defensive market



## Prestige beauty continues to grow robustly

Addressable market size



## Online growth well above the overall category

Online penetration rate(1)



## Supportive long term growth drivers

- Extremely loyal global customer base
- High purchase categories
- Low product returns (c.2%)

- Selective distribution of prestige beauty brands can be a barrier to entry
- Influencers play a key role

#### THG / BEAUTY

## **Dermstore Case Study**





## Building the #1 global D2C platform in beauty

- THG Beauty completed the acquisition of Dermstore, the leading US pure-play online prestige and professional skincare retailer, in February 2021
- Facilitated a much-strengthened position in the US online beauty market, with over 19% of the Group's sales in the US following the acquisition, further enhancing our relationships with key global beauty brand partners
- Provides THG with a platform to drive further digital sales growth of THG's portfolio of eight owned beauty brands through access to Dermstore's loyal and rapidly growing customer base
- 17 new brand launches during 2022 with THG's own brand portfolio now available
- Opportunity to increase the scale of our beauty box business through bringing new initiatives to the Dermstore customer base, as has proven to be highly successful for Lookfantastic – in turn unlocking incremental marketing revenue

THG / BEAUTY

## **Cult Beauty Case Study**



## Cult Beauty: The favoured partner for Indie Brands

- The acquisition in August 2021 provided THG Beauty with a muchstrengthened position in the UK online beauty market and an opportunity to broaden consumer choice due to Cult Beauty's distinguished brand portfolio
- Cult Beauty has a content first approach and a merchandising strategy designed to offer customers a curated mix of independent brands alongside selected globally recognised brands, complementing Lookfantastic's wider brand library
- The integration plan remains on track, with successful migration to the Ingenuity platform ahead of schedule, delivering immediate improvements including:
  - 14% uplift in conversion rates in Q4 2021 vs Q4 2020
  - 6% uplift in average order values
  - · Improvement in page load times
  - A highlight post re-platforming has been the success of the Cult Beauty Advent calendar, which sold over 11k units in 2 hours
  - The launch of the Cult Beauty app in October 2021, supporting THG Beauty's strategy of driving higher customer engagement and an enhanced user experience





The world's largest online sports nutrition brand<sup>(1)</sup>

7.3m+
GLOBAL SOCIAL MEDIA FOLLOWERS

£660m

SALES FY 2021 +21% YOY +21% CAGR (2016 – 2021) 7.2m

ACTIVE CUSTOMERS +0.9m YOY

13.9m

+1.6m YOY

MYPROTEIN RANKED #1 ACROSS ALL PURCHASE DRIVERS IN UK MARKET<sup>(2)</sup>

£46

AOV 2021 -£1 YOY

84%

+2 ppt YOY

>65%

OF HOUSEHOLDS CATERED FOR (VS 20% FOR SPORTS NUTRITION)<sup>(4)</sup> >200

NEW SKUS LAUNCHED IN 2021

Note: (1) Company belief based on FY21 revenue, (2) Leading global management consultancy, (3) Online revenue from returning customers. Myprotein only, (4) Leading global management consultancy,

# Strong market proposition with increasing Brand Awareness in major markets

Myprotein one of the top 3 in Brand Awareness scores in 10 of our top 12 markets

#### Of consumers with Brand Awareness...

- In the top 3 in Brand Consideration scores in 10 of our top 12 markets
- In the top 3 in Favourite / Preferred Brand scores in 10 of our top 12 markets
- In the top 3 brands in representing Good Value in 11 of our top 12 markets
- In the top 3 brands in Brand Affinity (the extent to which consumers like a brand) in 10 of our top 12 markets

Sports nutrition market sold via e-commerce expected to grow 3-4x by 2030

## 2030 vs 2020





## In-house manufacturing provides THG Nutrition with a highly advantaged business model

- New product innovation informed by millions of daily demand insights from THG Nutrition's active customer base
- THG has the capabilities to produce supplements, bars, vitamins, drinks and flavours in-house, accounting for >80%<sup>(1)</sup> of revenue, through a network of manufacturing facilities in the UK, US and Europe
- NPD timeline shortened from c.12-15 months to c.6-9 months with a focus on sustainable ingredients, packaging and processes
- Retail listings for Myprotein bars, foods & snacks in 3 of the UK's largest grocers, ensuring a strong presence within the convenience sector to complement our digital offering

#### Innovation update:

- Claremont 20+ flavours matched and improved across the existing range
- Berryman's New range of vitamin enhanced, BCAA energy & sparkling vegan protein drinks – contributing to triple digit growth in the RTD category
- Brighter Foods Two new Myprotein bars launched in 2021, with more than 10 bars in active development



#### FUNCTIONS MANAGED IN-HOUSE BY THG NUTRITION



Internal and external market research



Concept ideation



Formulation, feasibility and commercial review



Internal and external customer panelling



Production trial



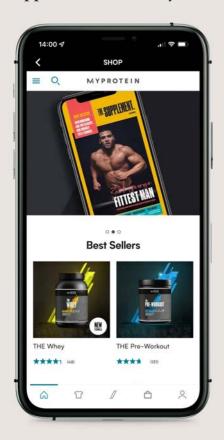
<u>ح</u>ظ

7-7

Influencer and social sends Product

launch

## App launched in early 2020

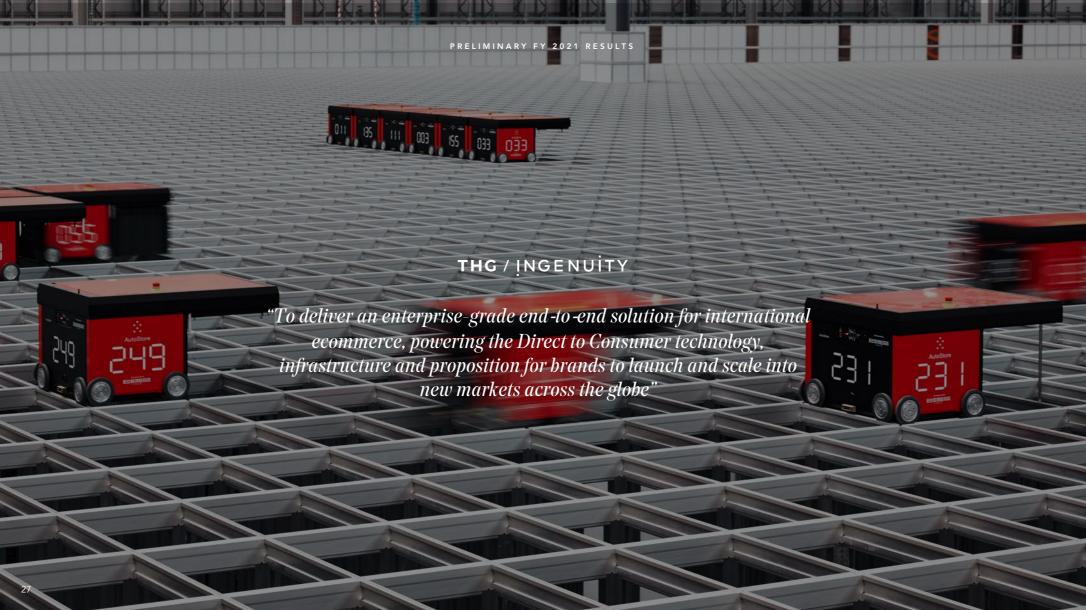


## Myprotein's apps are driving higher customer value

Leading to higher engagement and improved AOVs



(1) % of Myprotein online sales (2) For new customers acquired via app vs. website (3) For existing customers vs. website (4) Revenue per send based on last click revenue from email and push notifications (5) For new customers acquired via the app vs. website



#### THG / INGENUITY

#### Ingenuity Commerce:

- End-to-end technology services charged to 3rd party brand owners and retailers across a broad crosssection of categories, across major geographies for digital commerce solutions.
- Multi-year contracts (3-10 years), highly profitable and cash generative

#### Ingenuity Infrastructure services:

- Delivering key services to THG own brands (not currently charged) and Ingenuity clients at scale and with best-in-class know-how
- Services charged as a single service to 3rd parties: Hosting; Translation; Manufacturing; THG (eco) (e.g. recycling)



## THG Ingenuity Model Overview – A Business in a Box

FY 2021 Sales f194.3m



Key

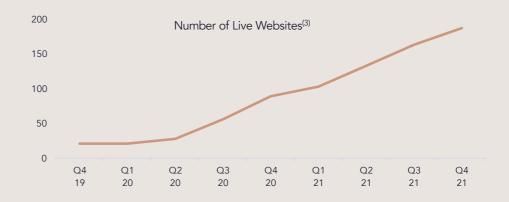
Digital Services

Operations

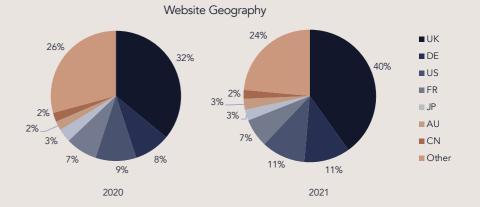
#### THG / INGENUITY

## Highly recurring revenue with a growing international presence, strong order book visibility









<sup>(1)</sup> Annual revenue run-rate comprises quarterly recurring revenue and trailing 12 month non-recurring revenue. (2) Recurring revenue (incurred within a Commerce contract): Site Build Fees, Partnership Integration Fees, Translation Fees and Content Fees. (3) Websites relate to bundled digital services relating to the launch, trading, marketing and fulfilment and support of websites.

## Our Growth is supported by a Global Infrastructure Network...

#### MAP KEY:

Production Site Fulfilment Site Content Production Office Luxury Hotel / Spa Hosting Locations

#### North America:

Vancouver, Canada ........... Toronto, Canada ...... Montreal, Canada ...... Washington, DC, USA ....... Chicago, USA ..... Los Angeles, USA ...... Seattle, USA ...... Miami, USA ..... California, USA ...... Phoenix, USA ..... Salt Lake City, USA ....... Nevada, USA ..... Texas, USA ...... Atlanta, USA ..... Dallas, USA .....

### South America:

São Paulo, Brazil ..... Chile .....

Kentucky, USA ......

Indiana, USA .....

San Jose, USA -----

Orlando, USA .....

Queretaro, Mexico .............

New Jersey, USA ......

Oslo, Norway\_\_\_\_\_. Paris, France \_\_\_\_\_ Berlin, Germany ...... Frankfurt, Germany ...... Stockholm, Sweden ............ Lviv. Ukraine ...... Amsterdam, Netherlands . Milan, Italy ..... Wrocław, Poland .....

#### U.K:

London, UK ...... Luton, UK ..... Manchester, UK Warrington, UK ..... Newcastle, UK Hale, UK \_\_\_\_\_ Frome, UK ..... Guernsey (British Isles) ... • Northwich, UK ..... Tywyn, UK \_..... Blackpool, UK .....

#### Middle East:

Dubai, UAE



#### Australasia:

Melbourne, Australia

#### 9 Production Facilities

18 Warehousing & Fulfilment Sites

## 32 Data Centres

50+ Local & Global Payment Methods

195 Shipping

Destinations

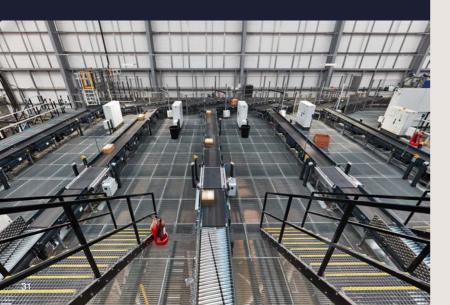
200 +**Courier Services** Intergrated



THG / INGENUITY

## **Extending Global Footprint**

- Significant investment well progressed in fulfilment and manufacturing capacity across UK, Europe, US and Asia
- Over 60% delivered by Q1 2022
- Doubling GMV capacity to nearly £14bn
- · Options to further extend in US and Asia
- Capacity to grow THG brands and facilitate Ingenuity growth in major markets



## **THG New Jersey**

- 350k sq ft automated facility opened in Q1 2022 (automation in 2023)
- A key piece in the Group's US infrastructure enabling delivery to 94% of Zipcodes<sup>(1)</sup> in 2 days on a standard service
- · Supports optimal east coast fulfilment and medium-term growth

#### THG Melbourne

- 320k sq. ft., almost 5 times the size of the previous Australia site
- Daily outbound capacity has increased from 40k units/day to 135k units/day, with potential to further increase this offering in line with future demand growth
- Estimated 85% same day dispatch compared to 70% in 2021 due to investment in operational hours
- 14 months project to first dispatch, shortening average delivery times from 10 days (via UK) to 3 days

#### **THG Poland Extension**

- 150 sq ft extension to existing facility under construction
- Pill, snacks and capsule manufacturing launched in 2021

<sup>(1)</sup> Eligible Zipcodes having at least 1 shipment being delivered within 2 days of customers ordering with tracked delivery at checkout.

THG / OPERATIONS

## UK Automation Cost Per Unit ('CPU') benefits



#### FY 2021 Investment

- Substantial additional capacity delivered across the UK network
- Operating cost levels maintained through investment in automation offsetting the rising labour cost base and capacity cost
- Total UK network CPU for 2022 is expected to remain constant this year

#### ICON 2 (Manchester)

- · Majority of savings in UK through AutoStore automation launched in September 2021
- Over £40m invested in Category B fit out and automation
- GMV capacity of >£2.5bn, with option to extend to c.£5bn
- 24-month payback on capex investment

#### FY 2022 Investment

- Q1 2022 Dermstore integration into the US network from current 3rd party logistics footprint, with savings driven by superior courier rates
- Cult Beauty integration into ICON 2 UK in Q1 2022 completed in 4 weeks

6

New warehouse added to the network in 2021

>58%

Total UK volume expected to be processed through ICON 2 in 2022 c.43m

Dispatch unit volume in ICON 2

THG / INGENUITY

## Strategic Priorities Global fulfilment solutions



## THG Ingenuity - Fulfilment only solutions

THG Ingenuity's Global Fulfilment solution encompasses every aspect of international order processing, tracking and delivery into territories across the globe

- · Warehousing and distribution
  - Manual or automated solutions
- Voyager Warehouse Management System SaaS solution
  - THG's proprietary solution has the flexibility to integrate into third party warehouses
  - Receiving and reporting model, flexible replenishment and efficient fulfilment mechanism
- Cross-border ecommerce
  - · Localised solutions
  - Adapting to local practices and regulatory requirements
- THG Delivered
  - Brand tailored system for order management
  - Global courier platform
- FIR/ST Fulfilment Inventory Retrieval System Technology
  - Partnership combining Voyager, with AutoStore's AS/RS Warehouse Grid and robotics order fulfilment technology
  - Solution for ecommerce retailers and global brands





### THG Society - Leveraging influencer marketing to...



Reach new markets



Expand share of voice



Increase brand awareness



Develop a passionate community and fuel trust



Generate sales through product promotion to a relevant audience



Optimise marketing spend

THG Society is THG Ingenuity's 360 influencer marketing solution - behind the global growth of THG's own brands

Our data driven methodologies combined with a tried and tested process, enable our brands to reach customers across the globe

THG Society can run cross market influencer campaigns on behalf of brands, offering a 360 solution from campaign design, creation, execution right through to reporting and payments

In 2021 THG Society continued to expand both its product offering and client base. More and more brands are partnering with THG Society to execute influencer content campaigns, underpinned by our proprietary campaign management and data platform

### THG / Marketing - Growing sales efficiently

- Finding the best route to market acquiring, engaging and retaining customers. Unlocking growth through a digital channel mix optimised for the full customer journey
- Powered by an ecosystem of proprietary built marketing technology combined with an ever-growing list of best-in-class MarTech partners

## THG / Precision - Dedicated performance marketing division

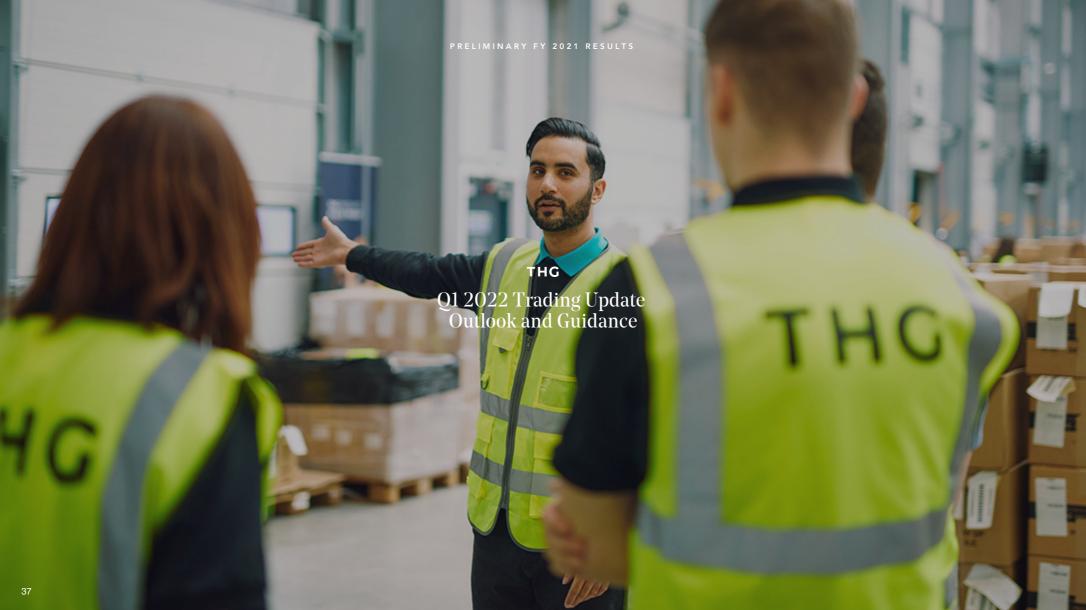
- 1st party data ecosystem fully integrated into both THG and Partner platform stack across all key partners
- Ongoing assessment of website performance using web analytics tools and marketing ROI enables an agile and efficient approach

#### THG / Media - Where commerce meets content

- THG Ingenuity's advertising solution, offering clients the opportunity to partner with our brands across our vast network to reach audiences and elevate awareness
- Partnering with brands and third parties to create unique campaigns across THG Media real-estate (digital magazines etc) to accelerate brand growth
- Campaigns run in collaboration with brand partners include; on-site exposure, email, events, magazines, packaging inserts, search optimisation, content co-creation and paid media campaigns
- Strategic priority to continue to build out the platform's capability, with the addition of sponsored advertisement and search, giving new avenues for partners to engage more deeply with consumers, in addition to driving incremental revenue







## Q1 2022 Highlights

 Revenue growth of +17.2% YoY and +87.9% over a 2-year period, a strong result considering the particularly challenging comparable global lockdown period in 2021, with the long-term trend towards e-commerce continuing to support new customer acquisition and retention

#### **Key Priorities**

- Deliver continued revenue growth of +22% to +25% (CCY) on FY 2021, before the c.1.0% revenue impact of Russia / Ukraine
- Investment across the operating network, marketing ecosystem and technology platform, balancing inflationary pressures which remain elevated in the first half

## Revenue by division

Ľ'm	Q1 2022	Q1 2021	YoY Growth	YoY Growth CCY	2 Yr Growth	2 Yr Growth CCY
THG Beauty	264.7	220.8	+19.9%	+19.7%	+128.3%	+131.3%
THG Nutrition	160.6	146.3	+9.8%	+12.6%	+45.0%	+50.1%
THG Ingenuity	51.9	40.4	+28.6%	+28.1%	+62.2%	+63.9%
THG OnDemand	25.5	26.4	-3.7%	-3.6%	+106.0%	+107.7%
Other	17.6	13.4	+31.0%	+32.8%	+50.5%	+50.8%
Group Revenue	520.2	447.3	+16.3%	+17.2%	+84.0%	+87.9%
Ingenuity Commerce Revenue	11.8	7.9	+47.9%	+47.9%	+326.1%	+326.1%

Note: Above numbers and table subject to rounding. Any reference to revenue growth throughout this document is on a constant currency basis ("CCY") removing fluctuations arising from translation of foreign exchange by restating prior year numbers at current year exchange rates.

### **Outlook** and Guidance

- The full year effect of anticipated improvements primarily expected in the second half across whey commodity prices, business model efficiencies driving improved operating leverage and increased Ingenuity Commerce revenues, all support continued margin recovery in 2023 and a return to 9.0% to 10.0% adjusted EBITDA in the medium-term
- Significant operating investments made in talent, technology and infrastructure, provide operational leverage for the Group to confidently rebuild towards historical adjusted EBITDA margins
- This includes the extension of our vertical integration strategy through in-housing production of own-brand beauty and nutrition ranges

	FY 2022	Medium-Term
Revenue growth* (%)	c.22.0% - 25.0%	c.20.0% – 25.0%
Adj. EBITDA** margin (%)	c.6.0%	c.9.0% - 10.0%
Net finance costs (incl leases)	c.£100.0m	c.£75.0m
Total capex % of revenue	c.7.0% - 8.0%	c.5.5% – 6.5%
Leverage ***	<1.0x net debt	Neutral

<sup>\*</sup> Revenue growth is on a constant currency basis ("CCY"), and is before the impact of the Russia/Ukraine expect to be c 1 %pt

<sup>\*\*</sup>Adjusted EBITDA is defined as operating profit before depreciation, amortisation and adjusted items.

\*\*\* Leverage is defined as Net Cash/Debt (before leases) to Adjusted EBITDA

Note: Above numbers and table subject to rounding. Any reference to revenue growth throughout this document is on a constant currency basis ("CCY") - removing fluctuations arising from translation of foreign exchange by restating prior year numbers at current year exchange rates.

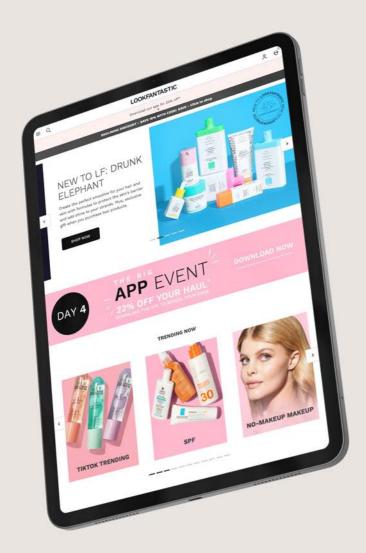
## Preliminary FY 2021 Results & Q1 2022 Trading Update Summary

- Record financial performance with Group revenue of £2.2bn, +38.1% YoY. On a 2 year basis, sales growth of 95.1% across all business units
- All divisions delivered organic growth against challenging comparatives during FY 2021
- Strong liquidity available through over £530m of cash and c.£170m undrawn revolving credit facility
- THG remains well-positioned to capitalise on the long-term trend towards e-commerce, notwithstanding the macro landscape
- Responding to inflation with cost discipline and pricing reviews
- A strong start to FY 2022 considering the particularly challenging comparable global lockdown period



## Thank you





#### APPENDIX

## Non-financial KPIs

	2021	2020	2019
THG Ingenuity			
Number of websites <sup>(1)</sup>	187	89	21
THG Beauty <sup>(2)</sup>			
Active customers (millions) <sup>(3)</sup>	9.2	6.9	4.1
Number of orders (millions) <sup>(4)</sup>	17.1	13.1	8.3
Average order value $(\mathfrak{L})^{(5)}$	60	55	51
THG Nutrition			
Active customers (millions)	7.2	6.3	4.3
Number of orders (millions)	13.9	12.3	8.7
Average order value (£)	46	47	48

<sup>&</sup>lt;sup>1</sup>Number of websites defined as website with a specific domain name/URL

<sup>2</sup>THG Beauty metrics exclude Glossybox beauty subscriptions

<sup>3</sup>Active customers is defined as customers who have purchased at least once within the period

<sup>4</sup>Number of orders is defined as orders fulfilled within the period

<sup>5</sup>Average Order Value is defined as the average order value per customer order on a gross revenue basis, inclusive of any shipping revenue

## Glossary

Terms	Meaning
Adjusted EBITDA	means the non-GAAP measure which is defined as Earnings Before Interest, Taxes, Depreciation, and Amortisation and adjusting items
AutoStore	means AutoStore AS, a warehouse robotics company
Bentley	means Bentley Laboratories LLC, an innovative developer and manufacturer of prestige skincare and haircare products that was acquired by THG on 15 June 2021
Berryman	means David Berryman Limited, the fruit based ingredient business that was acquired by THG on 8 December 2020
Brighter	means Brighter Foods Limited, a specialist developer and manufacturer of snack bars that was acquired by THG on 11 May 2021
Board	means the Board of Directors of the Company (or its subsidiaries as the context may require from time to time)
Claremont	means Claremont Limited, UK's leading independent flavour manufacturing and development laboratory for sports nutrition and beverages that was acquired by THG on 10 December 2020
Covid-19	means the disease caused by Severe Acute Respiratory Syndrome Coronavirus 2, which is responsible for the ongoing global pandemic that has impacted the Company's operations
Cult Beauty	means Cult Beauty Limited, the UK based online beauty retailer of prestige and emerging independent brands that was acquired by THG on 3 August 2021
Dermstore	means Dermstore LLC, the pure play online prestige skincare business that was acquired by THG on 2 February 2021
GMV	means Gross Merchandise Value
Icon Technology campus	means the Manchester ICON Technology Campus
MarTech	means Marketing Technology
THG (eco)	means the Company's sustainability solutions division

#### IMPORTANT NOTICE:

## THIS PRESENTATION IS CONFIDENTIAL AND IS NOT AN OFFER OR THE SOLICITATION OF AN OFFER TO SUBSCRIBE FOR OR PURCHASE ANY SECURITIES.

This presentation may include "forward-looking statements" in respect of the operations, performance, prospects and/or financial condition of THG PLC (the "Company"). Forward-looking statements are sometimes, but not always, identified by their use of a date in the future or such words and words of similar meaning as "anticipates", "aims", "due", "could", "may", "will", "should", "expects", "believes", "intends", "plans", "potential", "targets", "goal" or "estimates". By their nature, forward-looking statements involve a number of risks, uncertainties and assumptions and actual results or events may differ materially from those expressed or implied by those statements. Factors which may cause future outcomes to differ from those foreseen in forward-looking statements include, but are not limited to, those identified in the "Risk Management" section of the Company's 2020 Annual Report. Accordingly, no assurance can be given that any particular expectation will be met and reliance should not be placed on any forward-looking statement. Additionally, forward looking statements regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future.

Except as required by any law or regulation, no responsibility or obligation is accepted to update or revise any forward-looking statement resulting from new information, future events or otherwise. Past performance cannot be relied upon as a guide to future performance and persons needing advice should consult an independent financial adviser. Nothing in this presentation should be construed as a profit forecast.

This presentation does not constitute or form part of any offer or invitation to sell, or any solicitation of any offer to purchase any shares or other securities in the Company nor shall it or any part of it or the fact of its distribution form the basis of, or be relied on in connection with, any contract or commitment or investment decisions relating thereto, nor does it constitute a recommendation regarding the shares or other securities of the Company. Statements in this presentation reflect the knowledge and information available at the time of its preparation.

# THG

Preliminary FY 2021 Results
Q1 2022 Trading Update